

Telemont has been operating in Brazil for over 45 years, providing end-to-end services in the areas of telecommunications, energy and IT. The company offers, for example, voice, broadband and data communication, information technology, multimedia transport and energy systems management.

Telemont's need was to get a professional in the Information Technology (IT) area, specifically a PHP developer who, in addition to having the technical skills inherent to the position, also suited the company's organizational culture.

Visionnaire understood Telemont's need and helped the company assertively. The solution found and implemented involved the allocation of professionals with the possibility of insourcing. That is, the possibility of effective hiring directly by Telemont after a period of allocation.

In other words: Visionnaire, through its Human Resources area specialized in IT, sought, found and selected candidates for the opportunity, who were forwarded for interviews at Telemont. Those approved were hired by Visionnaire to work on Telemont projects. Over time, the partnership proved fruitful, and those allocated were insourced as planned.

This is yet another Success Case that exemplifies Visionnaire's level of expertise when it comes to finding the ideal professionals for highly technical positions in the Information Technology (IT) area. Even in a context of fierce competition, Visionnaire, through rigorous recruitment processes, ensured the choice of the perfect professional for Telemont's needs.

Visionnaire conducted specific selection processes for such opportunities and, with agility, assertiveness and cultural fit, found the ideal professionals, who were later hired by Telemont after a period of outsourcing.

And therein lies another differential of Visionnaire: not only do we have professionals specialized in the most varied technologies, but we also prepare and send professionals to work on client projects.